

KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

August 1, 2008

I. GENERAL POLICY

This report covers the period from July 11, 2007 through July 10, 2008.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 84 organizations and schools detailed in ***Attachment A***. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The

- Korea Daily.
3. Posting open positions on the station's website and job line.
 4. Posting open positions via DirectEmployers Association Network sites detailed in *Attachment B*.
 5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2007 to July 10, 2008:

Newsperson(Food Coach)

This position was filled through an internal promotion.

Internet Digital Account Executive

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, TVNewsday.com, Craigslist.org, Spots N' Dots.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; internal company candidate – 1; Spots N' Dots – 1; employee referral – 2. The referral source of the candidate hired was Spots N' Dots.

Television Sales Trainee

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Monster.com, TVNewsday.com.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 1; internal station candidate – 2; employee referral – 4; hotjobs.com – 1; unknown – 2. The candidate hired was an internal station candidate.

Administrative Assistant - News

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com, Entertainmentcareers.net, Monster.com, TVSpy.com.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; internal company candidate – 4;

Entertainmentcareers.net – 2; Indeed.com – 1; Careerbuilder.com – 1; Monster.com – 1. The candidate hired was an internal company candidate.

Marketing Account Executive

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVNewsday.com, Spots N' Dots.

Seventeen people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; employee referral – 6; company online job listing – 2; scba.org – 2; unknown – 5. The referral source of the candidate hired was the company online job listing.

Assistant Director - Finance

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, LA Times, CareerBuilder.com, BCFM.com, Monster.com, Jobsinthemoney.com.

Sixteen people were interviewed. Referral sources of the candidates interviewed were as follows: internal company candidate – 5; employee referral – 1; company online job listing – 1; recruiting agency – 5; LA Times – 1; ALPFA job fair – 2; station website – 1. The referral source of the candidate hired was a recruiting agency.

Producer - News

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Daily Variety, Varietycareers.com, TVSpy.com, Craigslist.org, Journalismnext.com, Journalismjobs.com, RTNDA.com, AAJA.org, Entertainmencareers.net, Poynter.org. Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; station website – 2; unknown – 1; industry referral – 1; company online job listing – 1. The referral source of the candidate hired was the station website.

Payroll Coordinator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Los Angeles Times, Careerbuilder.com, Craigslist.org.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 1; internal company candidate – 1; Rafu Shimpō – 1; LA Times – 1; employee referral – 2. The candidate hired was an employee referral.

General Assignment Reporter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Daily Variety, Varietycareers.com, TVSpy.com, RTNDA.org, AAJA.org, Journalismjobs.com, Journalismnext.com, Poynter.org.

Fourteen people were interviewed. Referral sources of the candidates interviewed were as follows: station website - 2; employee referral – 2; TVJobs.com – 1; industry referral – 6; unknown - 3. The candidate hired was an employee referral.

Weather Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismjobs.com, Journalismnext.com, RTNDA.com, AMETSOC.org, Poynter.org.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; station website - 1; employee referral – 2; NWA.com – 1; industry referral – 2; unknown - 3. The candidate hired was an employee referral.

Administrative Assistant – Creative Services

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com, Entertainmentcareers.net.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: internal company candidate – 1; employee referral – 2; company online job listing – 3; station website – 1; unknown – 1; Showbizjobs.com – 1. The candidate hired was an employee referral.

Online News Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Entertainmentcareers.net, TVSpy.com,

Craigslist.org, Lostremote.com, Poynter.org, Journalismnext.com, Journalismjobs.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: Journalismjobs.com – 3; internal station candidate – 2; employee referral – 2; Lostremote.com – 1; station website – 1. The referral source of the candidate hired was Journalismjobs.com.

Accounting Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com, BCFM.com. Eight people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; internal station candidate – 2; internal company candidate – 2; employee referral – 1; company online job listing – 1. The candidate hired was an internal company candidate.

Assistant Director - Engineering

This position was filled through an internal promotion.

Freelance News Apprentice (5)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, Journalismjobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Ten people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 10. The five candidates hired were internal station candidates.

Freelance Assignment Editor

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com, Craigslist.org, Poynter.org, Entertainmentcareers.net.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; internal candidate – 1; JournalismJobs.com – 1. The referral source of the candidate hired was the station website.

Freelance News Assistant (8)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, Journalismjobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Thirty five people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 5; station website – 9; KABC-TV college intern – 7; RTNDA.com – 1; Journalismjobs.com – 2; employee referral – 11. Two candidates hired were KABC-TV college interns. The referral source of four candidates hired was the station website. The seventh candidate hired was an industry referral. The eighth candidate hired was an employee referral.

Freelance Newswriter (3)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Daily Variety, Hollywood Reporter, TVSpy.com, Journalismnext.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; internal station candidate – 6; unknown - 1. Two of the candidates hired were internal station candidates. The referral source of the third candidate hired was the station website.

Freelance Newswriter (1)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Eight people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; industry referral – 2; employee referral – 2; company online job listing – 1; CCNMA – 1. The candidate hired was an employee referral.

Freelance Newswriter (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Twenty one people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 10; JournalismJobs.com – 1; employee referral – 4; internal station candidate – 1; internal company candidate – 1; unknown – 2; KABC-TV college intern – 2. The referral source of one candidate hired was the station website. The second candidate hired was an employee referral.

Freelance Non-Linear Editor

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 3; internal station candidate – 2; industry referral – 1. The candidate hired was an industry referral.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing on-going non-vacancy-specific recruitment efforts that bring attention to the variety of job and career opportunities at the Station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

A. Participation in Job Fairs – KABC-TV participated in 15 job fairs during the reporting period. Management personnel with responsibility for and input into hiring decisions participated in the following job fairs by distributing information about career opportunities, soliciting resumes, and informing attendees of job postings and internship opportunities:

- Plaza Community Center Resource & Job Fair
- Los Angeles Corporate Diversity Fair
- Asian American Journalist Association Conference-Career Expo
- Association of Latino Professionals in Finance & Accounting Conference-Career Fair
- National Association of Black Journalists-Career Expo
- California State University Fullerton-Job Fair
- California Chicano News Media Association - Journalism Opportunities Conference Job Fair
- East Los Angeles Community College-Job Fair

- University of Southern California-Career Fair
- Imagen Foundation-Entertainment Industry Job Fair
- COR Diversity Job Fair
- Mosaic Diversity Career Fair
- University of Southern California-Annenberg Career Connection
- Fullerton College Job Fair
- California State University Fullerton-Job Fair

See *Attachment C* for more detail and the list of station personnel who attended the above listed job fairs.

- B. Internship Program – KABC-TV’s internship program offers year-round opportunities for currently enrolled college students interested in careers in television broadcasting. The internship program is designed to provide students with an on-site educational experience that complements their academic studies. Students earn college credit while participating and observing the daily work and operations of KABC-TV. Every semester KABC-TV hosts an Intern Networking Meeting. The Station’s President and General Manager, V.P. News and V.P. Programming participate as guest speakers to provide information on the business of the television station, with a focus on career opportunities.

Recruitment outreach for interns is accomplished using a variety of methods. The KABC-TV Internship Program brochure and application are featured on the ABC7 website. Notices are sent and posted at local colleges, universities and minority organizations. In addition, internship opportunities are posted through an internet service which targets the local colleges and universities.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops and conferences, as listed on *Attachment C* and *E*.

See *Attachment D* for a listing of students participating in KABC-TV’s internship program during the period July 11, 2007 to July 10, 2008.

Emma Bowen Foundation Internship – KABC-TV also participates with the Emma Bowen Foundation for Minority Interests in Media. Working with the Emma Bowen Foundation, the Station makes a long term commitment to a high school or college student by providing paid

employment through the duration of their college education. The student works part-time during the school year and through semester breaks. The salary the intern earns is matched dollar for dollar and deposited in an education account. The account is available to the student to assist with expenses for tuition, books and supplies. Our Emma Bowen Intern is a junior at the University of California, Los Angeles.

Asian American Journalist Association Internship – KABC-TV and the AAJA partnered in the establishment of an on-going AAJA Internship with KABC-TV Eyewitness News. KABC-TV provided a General News Internship for a college student referred by AAJA Los Angeles. AAJA provides the student with a stipend of \$500 - \$1,000 for the semester in which they intern. The KABC-TV/AAJA internship is designed to provide students with an on-site educational experience that complements their academic studies. The internship provides an overview of all the functional areas of the news department including the production of daily news broadcasts.

High School Student Summer Internship – KABC-TV has created a paid summer internship for high school students with an interest in broadcast media. The student works for 6 – 8 weeks during summer break and is assigned a schedule that rotates them through various departments within the station. The objective is to provide high school students from minority and economically challenged neighborhoods the opportunity to gain on-the-job training and experience to support their future career goals in broadcasting.

- C. Participation in Conventions, Workshops and Seminars – KABC-TV works closely with community based organizations to sponsor, assist with planning and implementation, and actively participate in conferences, conventions, workshops and seminars designed to provide information on career planning, job opportunities, resume writing and interview techniques. KABC-TV employee participation provides the opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, communications and other related fields. Below is sample of KABC-TV's participation in these events.

- **Aspiring Journalists Student Workshop:** KABC-TV hosted a student workshop for the Asian American Journalist Association. The Station provided one of its sound stages for a half day workshop for forty college students interested in careers in journalism. The student participants were reflective of the ethnic and racial diversity of the community. In addition, the Station provided speakers for the workshop and tours of the ABC7 Broadcast Center. The workshop included topics related to how to get that first job, how to write a winning resume and critiques of audition tapes.
- **Governor's Conference on Women and Families:** Attended by over 10,000 women, this conference features a career and resource expo, as well as workshops on careers, self-improvement and issues affecting women. KABC-TV was the Media Sponsor, served as a member of the planning committee, produced and aired several Public Service Announcements to promote and advertise the event and provided speakers and talent to participate on day of the event.
- **Adelante Mujer Latina-Career Resource Fair and Conference:** KABC-TV has been an active member of the planning committee for 13 years, provides financial sponsorship and provides speakers for this all-day conference and career fair targeting high school and college Latinas. In addition, participation included sharing information on careers and internships.
- **California Chicano News Media Association:** KABC-TV is a long time sponsor and participant of the CCNMA Journalism Opportunities Conference and Job Fair. Station employees participated as speakers at two workshops within the conference. The Resume and Interview Workshop provided guidance on job search strategies, resume writing and interview techniques. The Audition Tape Critique Workshop provided critiques and advice to aspiring reporters on creating a winning audition tape.

See *Attachment E* for a complete list of conferences and workshops and Station personnel that participated.

D. Mentoring Programs – KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented minority and women employees at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year. The program provides exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills. KABC-TV's President and General Manager participates as a Mentor in the program.

E. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities – KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association Journalism Opportunities Conference and Job Fair: KABC-TV participates as a sponsor, workshop presenter and job fair exhibitor. The station also serves in an advisory capacity in the planning of the conference.
- Imagen Foundation-Entertainment Industry Conference and Job Fair: KABC-TV sponsored this conference which features workshops on careers, interviewing techniques, resume writing, etc. In addition to participating as a job fair exhibitor, KABC-TV produced and aired a PSA to promote and advertise the job fair, as well as posted information on the ABC7 website with a link to the Imagen Foundation.

See *Attachment C* and *E* for a complete list of station personnel that participated in the above events.

F. Sales Training Program – KABC-TV is participating in the ABC Owned Television Stations Sales Training Program. The purpose of the program is to promote diversity within our sales workforce. The main goal of the program is to prepare trainees to move into account executive roles with

the Owned Television Stations group. The Sales Trainee is a full-time position for one year. The program provides structured training to introduce the trainee to all aspects of broadcast sales. At the end of the program the trainee is evaluated on their progress and success in meeting the competency requirements to be an Account Executive. KABC-TV hired an African American female as the Sales Trainee.

- G. Other Activities – KABC-TV hosts bi-monthly meetings in communities throughout our broadcast area called “ABC7 Listens” Community Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant part of the meetings is presenting information to the community on job opportunities and introducing the Station’s internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, the Station hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a tour of the behind the scenes operations, a live news broadcast and a guest speaker to discuss the career opportunities. The students received advice and guidance on the educational requirements to qualify for future opportunities.

See *Attachment F* for a complete list of student groups and station personnel that participated in the above.

KABC-TV WEEKLY JOB POSTING

Company	Address	Address # 2	City	State	Zip	Phone
411 Update Newsletter	10 Murra Aske		Irwin	CA	92614	714-317-9296
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
American Professional University	15255 W. Jefferson Blvd		Los Angeles	CA	90066	310-502-2713
Association of Broadcasters	172 S. Goodrich Blvd		Los Angeles	CA	90002	213-320-3850
Association of Labor Professionals in Finance and Accounting	801 S. Vermont Ave.	Suite 400	Commerce	CA	90022	213-242-0052
Black Business Association	PO Box 43159		Los Angeles	CA	90044	323-291-9334
Cal Poly Pomona Career Center	3901 West Temple Street		Pomona	CA	91768	
Cal State L.A. Career Center	5151 State University Drive		Los Angeles	CA	90032	213-345-3272
Cal Works	1000 West Football Blvd		Glendora	CA	91741	626-852-8023
California Institute of Arts	24700 McBean Parkway	#2400	Valencia	CA	91355	805-253-7892
California Lutheran University - Career Services	60 West Olsen Road		Thousand Oaks	CA	91360-3201	805-493-3196
California State University at Long Beach	12501 Bellflower Blvd	Bagg SS/AD Rm 250	Long Beach	CA	90840-0113	310-985-5548
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-885-2878
Career Partners	3505 N. Hart Ave		Rosemead	CA	91770	626-572-2722
Career Planning Center	13160 Miranda Way	#240	Marina del Rey	CA	90292	310-309-6000
CCNMA (USC Anenberg School of Journalism)	One California Plaza 300 S. Grand Ave.	Suite 3950	Los Angeles	CA	90071	213-437-4408
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Darnmouth Ave		Claremont	CA	91711	909-621-8177
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
Compton CareerLink WorkSource California Center	700 N. Builes Road		Compton	CA	90221	310-605-3950
CSUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
Department of Public Social Services	12880 Crossroads Parkway South		City of Industry	CA	91746	562-905-8444
East Los Angeles College	13301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-255-8970
East San Gabriel Valley Japanese Community Center	1203 W. Furlieu Ave		West Covina	CA	91790	626-960-2566
Episcopal United Methodist Church	3601 East 5th St		Pasadena	CA	91106	626-798-1800
Evangelical Lutheran University	1525 Alhambra Blvd	#235	Alhambra	CA	91801	305-913-5625
Ferry Plus of Southern California, Inc.	1500 North Verdugo		Rancho Beach	CA	90278	
Goodale College/Job Placement	14550 Victory Blvd	Trailer #3	Glendale	CA	91208	818-240-1000
Goodale Southern California Career Resource Center	9719 Avalon Blvd.		Van Nuys	CA	91411	
Greater New Unity Baptist Church	888 West Santa Ana Blvd.		Los Angeles	CA	90003	323-757-5694
Hispanic Chamber of Commerce	3509 W. Beverly Blvd	Suite 150	Santa Ana	CA	92701-4592	714-953-4289
HOPE	634 S. Spring Street	Suite 920	Monterey	CA	90640	213-725-0939
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91416	626-791-8140
ITT Technical Institute	1530 West Cameron Avenue		West Covina	CA	91790-8681	626-960-8691
JobStarts, Inc.	3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	Promenade Three	Los Angeles	CA	90036	323-904-4900
L.A. County Office of Education - GAIN Job Services	1125 West 6th Street	Suite 200	Los Angeles	CA	90017	213-275-8958
L.A. County Office of Education-GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village Career Center	1125 Mc Cardden Place		Los Angeles	CA	90038	
L.A. Job Corps Center	1109 South Broadway		Los Angeles	CA	90015	213-741-5393
L.A. Job Corps Employment	8531 North Franklin Ave		Los Angeles	CA	90029	213-923-4294
LAUSD Career Development Branch (First Break program)	4601 Wilshire Blvd	Suite 200	Los Angeles	CA	90017	213-323-1829
Long Beach Community College	PO Box 15688		Long Beach	CA	90808	510-420-4562
Los Angeles Conservation Corps	1111 Figueroa Place		Winnetka	CA	90015	213-382-9000
Los Angeles Harbor College	2930 W. Imperial Highway	Suite 514	Inglewood	CA	90304	310-233-4342
Los Angeles Opportunities Industrialization Center	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-754-3116
Los Angeles Urban League	3333 Wilshire Blvd.	Suite 206	Los Angeles	CA	90010	323-299-9660
MCS Job Services, Inc.	P.O. Box 51909		Pacific Grove	CA	93950	
Medialine	PO Box 2349		Hollywood	CA	90078	800-237-8073
NAACP Beverly Hills-Hollywood	9401 Reseda Blvd.		Northridge	CA	91324	323-464-7616
Northridge/Porter Ranch Chamber of Commerce	1615 Vine St.		Hollywood	CA	91324	818-348-4343
Nosotros, Inc.	1055 Wilshire Blvd	#1475	Los Angeles	CA	90028	323-768-7059
Pacific Asian Consortium	1050 East Palmdale Blvd	Suite 204	Palmdale	CA	93550	213-989-3270
Palmdale GAIN Office	1570 East Colorado	#L-103	Pasadena	CA	91106	626-585-7807
Pasadena City College	22255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-455-4888
Piedmont University	4601 E. 5th St.		Long Beach	CA	90802	562-855-3465
Preferred Staffing Services	1988 W. Adams Blvd	#300	Los Angeles	CA	90018	
Reformers East Coalition	1525 W. Olympic Blvd		Whittier	CA	90606	310-948-3407
San Diego College	School of Communication	Suite 718	San Diego	CA	92101	213-480-1062
SAN EF	20655 Eckhard Canyon Road	Suite 25	Santa Clarita	CA	92382-4561	619-594-6246
San Diego State University	1030 Columbia Ave		Santa Clarita	CA	91351	661-424-1062
Santa Clarita WorkSource California Center	3200 W. Temple Street		Claremont	CA	91711	909-621-4880
Scopus College	12553 Brandford St	Suite 8	Pasadena	CA	90026	213-382-1819x102
Search to involve Filipino Americans	10400 Pioneer Blvd	#543	Pasadena	CA	91131	818-899-1989
SFU Japanese American Center	1849 Sawdille Blvd.		Santa Fe Springs	CA	90670-3728	
Southeast Area Social Services Funding Authority	4182 South Western Ave		Los Angeles	CA	90025	310-444-1431
Southern California Broadcasters Association	11623 Glenoaks Blvd	COOT Unit	Los Angeles	CA	90062	213-290-4114
Southern Christian Leadership	1851 N. Gaffey Street	Suite "F"	Pasadena	CA	91131	818-991-9432
State of CA - EDD	6501 N. Bronson Avenue	B108	Hollywood	CA	90034	310-241-0245
State of California EDD - Harbor Work Source Center	5400 E. Olympic Blvd.	Suite 210	Hollywood	CA	90004	323-960-4540
Streetlights	1525 Orange Grove Ave.		Glendale	CA	91205	323-725-3970x107
The Society of Hispanic Professional Engineers	PO Box 93173		Los Angeles	CA	91705	818-550-8329
Turning Wave Careers Hollywood	1525 S. San Pedro Street	ASC 612	Los Angeles	CA	90059-1573	310-825-2881
USC School of Journalism	544 S. San Pedro Street		Los Angeles	CA	90013	213-323-3116
Verdugo Jobs Center	8300 Santa Monica Blvd. 3rd Floor		West Hollywood	CA	90069	216-822-3540
Volunteers of America HYBR/NTF	50 N. Hill Avenue	Suite 300	Los Angeles	CA	90013	323-444-6465
Women at Work	543 North Fairfax Ave		Pasadena	CA	91106	626-798-6870x223
Women Helping Women Services	8857 W. Olympic Blvd.	Suite 201	Los Angeles	CA	90036	213-655-3807
Women in Film	9024 Laurel Gyn. Blvd.		Beverly Hills	CA	90211	
Work Source	1201 W. 5th Street	Suite #1550	Sun Valley	CA	91352	818-504-0334
Workplace Hollywood			Los Angeles	CA	90017-2019	213-250-9921

TOTAL: 84

DirectEmployers Association Network Sites

JobCentral.com - National Labor Exchange ****Commercial Alliance**

** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

State Networks			
jobcentral.com/s-Alaska-jobs.asp	AK	jobcentral.com/s-Nebraska-jobs.asp	NE
jobcentral.com/s-Alabama-jobs.asp	AL	jobcentral.com/s-Nevada-jobs.asp	NV
jobcentral.com/s-Arkansas-jobs.asp	AR	jobcentral.com/s-New-Hampshire-jobs.asp	NH
jobcentral.com/s-Arizona-jobs.asp	AZ	jobcentral.com/s-New-Jersey-jobs.asp	NJ
jobcentral.com/s-California-jobs.asp	CA	jobcentral.com/s-New-Mexico-jobs.asp	NM
jobcentral.com/s-Colorado-jobs.asp	CO	jobcentral.com/s-New-York-jobs.asp	NY
jobcentral.com/s-Connecticut-jobs.asp	CT	jobcentral.com/s-North-Carolina-jobs.asp	NC
jobcentral.com/s-Delaware-jobs.asp	DE	jobcentral.com/s-North-Dakota-jobs.asp	ND
jobcentral.com/s-Florida-jobs.asp	FL	jobcentral.com/s-Ohio-jobs.asp	OH
jobcentral.com/s-Georgia-jobs.asp	GA	jobcentral.com/s-Oklahoma-jobs.asp	OK
jobcentral.com/s-Hawaii-jobs.asp	HI	jobcentral.com/s-Oregon-jobs.asp	OR
jobcentral.com/s-Iowa-jobs.asp	IA	jobcentral.com/s-Pennsylvania-jobs.asp	PA
jobcentral.com/s-Idaho-jobs.asp	ID	jobcentral.com/s-Rhode-Island-jobs.asp	RI
jobcentral.com/s-Illinois-jobs.asp	IL	jobcentral.com/s-South-Carolina-jobs.asp	SC
jobcentral.com/s-Indiana-jobs.asp	IN	jobcentral.com/s-South-Dakota-jobs.asp	SD
jobcentral.com/s-Kansas-jobs.asp	KS	jobcentral.com/s-Tennessee-jobs.asp	TN
jobcentral.com/s-Kentucky-jobs.asp	KY	jobcentral.com/s-Texas-jobs.asp	TX
jobcentral.com/s-Louisiana-jobs.asp	LA	jobcentral.com/s-Utah-jobs.asp	UT
jobcentral.com/s-Massachusetts-jobs.asp	MA	jobcentral.com/s-Vermont-jobs.asp	VT
jobcentral.com/s-Maryland-jobs.asp	MD	jobcentral.com/s-Virginia-jobs.asp	VA
jobcentral.com/s-Maine-jobs.asp	ME	jobcentral.com/s-Washington-jobs.asp	WA
jobcentral.com/s-Michigan-jobs.asp	MI	jobcentral.com/s-DC-jobs.asp	Washington,DC.
jobcentral.com/s-Minnesota-jobs.asp	MN	jobcentral.com/s-West-Virginia-jobs.asp	WV
jobcentral.com/s-Missouri-jobs.asp	MO	jobcentral.com/s-Wisconsin-jobs.asp	WI
jobcentral.com/s-Mississippi-jobs.asp	MS	jobcentral.com/s-Wyoming-jobs.asp	WY
jobcentral.com/s-Montana-jobs.asp	MT		

Diversity	
Vetsuccess.gov/jobs JobCentral Diversity OCCMundial MultiCultural Womens' Council	Disaboom disABLEdperson.com DiversityWorking.com

Other	
About.com Clusty.com Google Google Desktop GoSasa.com Indeed Info.com Jobalot JobCental Myspace jobs.myspace jobsources.info Juju.com	Just-posted.com LinkedIn.com Local.com Lycos Classifieds MammaJobs Myway.com SimplyHired 50+ Oodle.com SimplyHired.com Snap.com TalentPlanet.com New York Times

Global	
Indeed Canada Japan .recruit.net China .recruit.net HongKong .recruit.net India .recruit.net Australia .recruit.net Singapore .recruit.net Jobespresso.net - Italy Jobrapido.at - Austria	Jobrapido.br - Brazil Jobrapido.ch - Switzerland Jobrapido.co.uk - UK Jobrapido.de - Germany Jobrapido.es - Spain Jobrapido.ie - Ireland Jobrapido.nl - Holland Jumpstation.com.au

States	Metro Areas				
Alabama	Birmingham	Huntsville	Mobile	Montgomery	
Alaska	Anchorage	Fairbanks	Juneau		
Arizona	Flagstaff	Phoenix	Tucson		
Arkansas	Fayetteville	Little Rock			
California	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellojo
Colorado	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware	Dover	Wilmington			
District of Columbia	Washington				
Florida	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
Georgia	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii	Hilo	Honolulu			
Idaho	Boise	Pocatello			
Illinois	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
Indiana	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa	Cedar Rapids	Des Moines			
Kansas	Kansas City	Topeka	Wichita		
Kentucky	Frankfurt	Lexington	Louisville		
Louisiana	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine	Augusta	Portland			
Maryland	Annapolis	Baltimore			
Massachusetts	Boston	Springfield	Worcester		
Michigan	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota	Minneapolis	St. Paul			
Mississippi	Gulfport	Jackson			
Missouri	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana	Billings	Helena			
Nebraska	Lincoln	Omaha			
Nevada	Carson City	Las Vegas	Reno		
New Hampshire	Concord	Manchester			
New Jersey	Elizabeth	Jersey City	Newark	Paterson	Trenton
New Mexico	Albuquerque	Santa Fe			
New York	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
North Carolina	Asheville	Charlotte	Fayettesville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota	Bismark	Fargo			
Ohio	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma	Oklahoma City	Tulsa			
Oregon	Eugene	Portland	Salem		
Pennsylvania	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island	Providence				
South Carolina	Charleston	Columbia			
South Dakota	Pierre	Sioux Falls			
Tennessee	Chattanooga	Clarksville	Knoxville	Memphis	Nashville

States (continued)	Metro Areas (continued)				
Texas	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			
Utah	Provo	Salt Lake City			
Vermont	Burlington	Montpelier			
Virginia	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington	Olympia	Seattle	Spokane	Tacoma	
West Virginia	Charleston	Huntington			
Wisconsin	Green Bay	Madison	Milwaukee		
Wyoming	Casper	Cheyenne			

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Alumni Network

Abilene Christian University	Brandeis University
Adelphi University	Brazosport College
Adirondack Community College	Brewton-Parker College
Albion College	Brookhaven College
Albright College	Brooklyn College, City University of New York
Alcorn State University	Bryant University
Alfred University	Buena Vista University
Allegheny College	Butler University
Alvin Community College	Caldwell College
American University	California Baptist University
American University of Paris	California State University, Bakersfield
Ancilla College	California State University, Chico
Anderson University	California State University, East Bay
Anna Maria College	California State University, Fullerton
Aquinas College	California State University, Long Beach
Arcadia University	California State University, Monterey Bay
Arizona State University (Sun Devil CareerLink)	California State University, San Marcos
Arkansas State University	California University of Pennsylvania
Arkansas Tech University	Calvin College (CalvinLink)
Ashford University	Campbell University
Athens State University	Campbellsville University
Auburn University	Capital University
Augusta State University	Carlow University
Augustana College	Carroll College
Augustana College (SD)	Castleton State College
Austin College	Cayuga Community College
Babson College	Cazenovia College
Baker College	Cedar Crest College
Ball State University (Cardinal ViewJobs)	Central Florida Community College
Barnard College	Central Methodist College
Barton College	Central Michigan University
Baruch College, City University of New York	Central Missouri State University
Belhaven College	Central Piedmont Community College
Belmont Abbey College	Central Texas College
Belmont University	Central Washington University
Beloit College	Centre College
Bemidji State University	Chaminade University of Honolulu
Bennington College	Chattahoochee Technical College
Berkeley College	Chestnut Hill College
Boston College	Chowan College
Boston College Carroll Graduate School of Management	Christopher Newport University
Boston University (BU CareerLink)	City College of Chicago-Truman College
Bowdoin College	Clafin University
Bradley University	Clark University
	Clarke College

Alumni Network (continued)

Clarkson University	Evangel University
Clemson University	Fairfield University
Coastal Carolina Community College	Farmingdale State University
Coastal Carolina University	Flathead Valley Community College
Coe College	Florida International University (PantherLink)
Colgate University	Florida Metropolitan University Online (FMU Online)
College of Mount Saint Vincent	Florida State University (Seminole CareerNet)
College of Mount St. Joseph	Florida Technical College
College of Notre Dame of Maryland	Floyd College
College of Saint Benedict	Fordham University
Colorado Christian University	Franklin College
Colorado School of Mines	Frostburg State University
Colorado State University, Pueblo	Geneva College
Concordia College	George Mason University
Concordia University, Wisconsin	George Washington University (GWork)
Concordia University-River Forest, IL	Georgetown University
Connecticut College	Georgia College & State University
Converse College	Georgia Institute of Technology
Corning Community College	Georgia Southwestern State University
Covenant College	Georgia State University
Culver-Stockton College	Gettysburg College
Daniel Webster College	Gonzaga University
Dartmouth College	Goshen College
Delaware State University	Graceland University
Delaware Valley College	Grand Valley State University
Delta State University	Green Mountain College
Denison University	Grove City College
DeSales University	Guilford College
Dickinson College	Gustavus Adolphus College
Dominican University	Hampden-Sydney College
Drew University	Harris-Stowe State College
Drexel University	Hastings College
Drury University	Heidelberg College
Duquesne University	High Point University
East Carolina University	Holy Names University
Eastern Kentucky University	Howard Payne University
Eastern Michigan University	Hubert H. Humphrey Institute of Public Affairs, University of Minnesota (Humphrey Career Link)
Eastern Nazarene College	Hudson County Community College
Eastern New Mexico University-Roswell	Hunter College, City University of New York
Eastern Oregon University	Illinois State University
Eastern University	Illinois Wesleyan University
Eastern Washington University	Indiana Institute of Technology
Eckerd College	Indiana State University (Sycamore CAREERlink)
Elizabethtown College	Indiana University - School of Informatics
Emerson College (EmersonWorks)	Indiana University Kelley School of Business, Bloomington
Emory & Henry College	Indiana University Kokomo
Eureka College	Indiana University Purdue University Indianapolis

Alumni Network *(continued)*

Indiana University South Bend	Millikin University
Indiana University, Kelley School of Business, Indianapolis	Mineral Area College
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	Minnesota State University Moorhead
Indiana University, School of Health, Physical Education and Recreation	Mississippi State University
Indiana Wesleyan University	Missouri Western State College
Jamestown Community College	Molloy College
John Brown University	Mount Aloysius College
John Jay College of Criminal Justice	Mount Ida College
Johnson State College	Mount Marty College
Juniata College	Mount Olive College
Kansas State University at Salina	Mount St. Mary College
Kaskaskia College	Mount St. Mary's College
Keuka College	Mount Union College
King's College	Mountain Empire Community College
La Salle University	Muhlenberg College
Lafayette College	Murray State College
Lake Forest College	National-Louis University
Lakeland College	Nebraska Wesleyan University
Lehigh University	New College of Florida
Lewis & Clark College	New Jersey Institute of Technology
Lewis University	New School University
Liberty University	New York City College of Technology
Long Island University	New York Institute of Technology
Longwood University	New York University (NYU CareerNet)
Loras College	Newman University
Louisiana State University	Niagara University
Louisiana State University at Eunice	North Carolina State University
Louisiana Tech University	North Central College
Lycoming College	North Park University
Lyndon State College	Northeastern State University
Lyon College	Northeastern University
Macalester College	Northern Arizona University
Manchester College	Northern Illinois University
Marian College of Fond du Lac	Northern Michigan University
Marietta College	Northern State University
Mars Hill College	Northland College
Maryville College	Northwestern College
Maryville University	Notre Dame College
Massachusetts College of Liberal Arts	Notre Dame de Namur University
Meredith College	Nyack College
Methodist College	NYU Robert F. Wagner Graduate School of Public Service (Career Directory)
Metropolitan Community Colleges	Occidental College
Middle Tennessee State University	Ocean County College
Middlebury College	Oglethorpe University

Alumni Network *(continued)*

Ohio Wesleyan University	Saint Joseph's University
Oklahoma Baptist University	Saint Martin's College
Old Dominion University	Saint Mary-of-the-Woods College
Olivet College	Saint Mary's College
Oregon State University	Saint Vincent College
Pace University	Salem College
Park University	Salisbury University
Penn State - University Park	Salve Regina University
Penn State, Altoona	Samford University
Penn State, Hazleton	San Diego State University
Penn State, Wilkes-Barre	San Jose State University
Penn State, Worthington Scranton	Santa Clara University
Pennsylvania Institute of Technology	Seattle Central Community College
Pfeiffer University	Seattle Pacific University
Plattsburgh State University	Seton Hill University
Pratt Institute	Shoreline Community College
Presbyterian College	Simmons College
Providence College	Skidmore College
Purchase College - SUNY (Purchase JobScore)	Slippery Rock University of Pennsylvania
Purdue University (CCO Express)	Soka University
Purdue University, Krannert School of Management	Sonoma State University
Quincy University	South Mountain Community College
Randolph-Macon College	Southampton College
Raritan Valley Community College	Southeastern Oklahoma State University
Rasmussen College (Rasmussen Job Connect)	Southern Methodist University
Reed College	Southern New Hampshire University
Regent University Graduate School of Business	Southern Oregon University
Remington College, New Orleans Campus	Southern Polytechnic State University
Rensselaer Polytechnic Institute (RedHawk JobLink)	Southern State Community College
Rice University (Ricelink)	Southwest Baptist University
Ringling School of Art and Design	Southwest Missouri State University
Roanoke College	Southwest Tennessee Community College
Rochester College	Southwest Virginia Community College
Rochester Institute of Technology (RIT Job Zone)	Southwestern Assemblies of God University
Rockford Business College	Southwestern College
Rollins College	Southwestern Illinois College
Rose-Hulman Institute of Technology	Southwestern Oklahoma State University
Rutgers, The State University of New Jersey, Camden	Southwestern University
Rutgers, The State University of New Jersey, Newark Campus	St. Ambrose University
Saint Bonaventure University	St. Francis College
Saint Francis University	St. Gregory's University
Saint Joseph College	St. Joseph's College, New York
Saint Joseph's College	St. Lawrence University
Saint Joseph's College of Maine	St. Mary's University

Alumni Network *(continued)*

St. Norbert College	The Sage Colleges
St. Olaf College	The Savannah College of Art and Design
St. Thomas Aquinas College	The University of Alabama in Huntsville
Stanford University (Cardinal Careers)	The University of Kansas
Stephens College	The University of Montana-Western
Stetson University	The University of North Carolina at Chapel Hill (CarolinaLink)
Stevens Institute of Technology	The University of North Carolina at Charlotte
Stony Brook University	The University of North Carolina at Greensboro
SUNY Buffalo	The University of Texas at Austin, College of Communication
SUNY Cobleskill	The University of Texas at Austin, College of Liberal Arts
SUNY College at Brockport (JobShop)	The University of Texas at Austin, College of Natural Sciences
SUNY Delhi	The University of the Pacific
SUNY Geneseo	The University of Vermont
SUNY Oswego	Thiel College
Susquehanna University	Transylvania University
Swarthmore College	Trevecca Nazarene University
Sweet Briar College	Trinity University
Syracuse University	Tri-State University
Tallahassee Community College	Troy State University Montgomery
Tarleton State University	Troy University
Taylor University	Turtle Mountain Community College
Teachers College, Columbia University	Tusculum College
Temple University - The Fox School of Business & Management, GCMC	Tyler Junior College
Temple University - The Fox School of Business, CSPD	University at Buffalo, School of Management
Tennessee Technological University	University at Buffalo, The State University of New York
Texas A&M International University	University of Alabama at Birmingham
Texas A&M University	University of Alaska, Anchorage
Texas A&M University-Commerce	University of Alaska, Fairbanks
Texas Lutheran University	University of Arizona (Wildcat JobLink)
Texas State Technical College - West Texas	University of Arkansas
Texas Wesleyan University	University of California, Berkeley (CalJobs)
The Catholic University of America (Cardinal Connection)	University of California, Davis (Aggie Job Link)
The College of New Jersey	University of California, Irvine (ZotLink)
The College of William and Mary	University of California, Los Angeles (BruinView)
The Eli Broad Graduate School of Management, Michigan State University	University of California, Riverside
The Master's College	University of California, San Diego (Port Triton)
The Ohio State University	University of California, Santa Barbara (GauchosLink)
The Ohio State University, Engineering Career Services	University of California, Santa Cruz
The Robert O. Anderson Schools of Management	

Alumni Network *(continued)*

University of Connecticut, School of Business	University of South Florida
University of Colorado at Boulder	University of South Florida Sarasota-Manatee
University of Colorado at Colorado Springs	University of Southern California School of Policy, Planning & Development
University of Dallas, Graduate School of Management	University of Southern Indiana
University of Delaware	University of St. Thomas
University of Evansville (UE JobLink)	University of Tennessee
University of Florida (Gator CareerLink)	University of Texas at Arlington
University of Hartford	University of Utah
University of Hawaii at Hilo	University of West Florida
University of Houston	University of West Georgia
University of Illinois	University of Wisconsin-Green Bay
University of Illinois at Chicago	University of Wisconsin-Madison School of Business
University of Illinois at Urbana	University of Wisconsin-Milwaukee
University of Illinois, Urbana-Champaign	University of Wisconsin-Platteville
University of Indianapolis	Upper Iowa University
University of La Verne	Urbana University
University of Louisiana at Lafayette	Ursinus College
University of Louisiana at Monroe	Utah Valley State College
University of Mary	Utica College
University of Maryland, Baltimore County	Valley City State University
University of Massachusetts Boston	Valparaiso University
University of Massachusetts-Amherst, Isenberg School	Vassar College
University of Michigan Business School	Villanova University
University of Michigan School of Information (iTrack)	Virginia Highlands Community College
University of Minnesota	Voorhees College
University of Missouri	Wabash College
University of Nebraska at Kearney (Career Services Solutions)	Wake Forest University
University of Nebraska, Lincoln (Husker Hire Link)	Wake Forest University-Babcock Graduate School of Management
University of Nevada, Las Vegas (CareerLink)	Wallace State Community College
University of Nevada, Reno (Career Navigator)	Walsh College
University of North Alabama	Walsh University
University of North Carolina Wilmington	Wartburg College
University of North Texas Dallas Campus	Washington and Lee University
University of Notre Dame (Go IRISH)	Washington College
University of Oregon (UO-JobLink)	Wayne State University
University of Pennsylvania (PennLink)	Waynesburg College
University of Pittsburgh	Wells College
University of Puget Sound	Wentworth Institute of Technology
University of Redlands	West Texas A&M University
University of Saint Francis	West Virginia University, College of Business & Economics
University of San Diego (ToreroLink)	
University of South Alabama	

Alumni Network *(continued)*

Western Kentucky University
Western Oregon University
Western Washington University
Westminster College
Westwood College of Technology
Wheeling Jesuit University
Whitman College
Whitworth College
Wichita State University
Widener University
Wilkes University
Willamette University
Williams Baptist College
Wilmington College
Wilmington College of Ohio
Winston-Salem State University
Wittenberg University
Xavier University
Yale Divinity School
Yale Graduate School of Arts and Sciences, Yale University

Yavapai College
Yeshiva University
York College of Pennsylvania

Please note:

** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.



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KABC-TV LOS ANGELES - JOB FAIR LOG**Station: ABC7 Television Los Angeles (KABC-TV)****Period: 7/1/07 to 7/10/08****Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles**

Name of Job Fair	Date	Station Personnel Who Attended	Title
Plaza Community Center Resource & Job Fair	7/11/2007	Diane Medina	Vice President of Diversity & Community Relations
Los Angeles Corporate Diversity Fair	7/28/2007	Diane Medina/Ruth House	Vice President of Diversity & Community Relations/Public Affairs Supervisor
Asian American Journalist Association Conference-Career Expo	8/1/07-8/4/07	Diane Medina	Vice President of Diversity & Community Relations
Association of Latino Professionals in Finance & Accounting Conference-Career Fair	8/4/07-8/8/07	Diane Medina/Howard Daniels	Vice President of Diversity & Community Relations/Vice President of Finance
National Association of Black Journalists-Career Expo	8/9/07-8/11/07	Ernie Thornton, Jr.	Assistant News Director
California State University Fullerton-Job Fair	9/19/2007	Jose Mayorquin	Public Affairs Administrator
California Chicano News Media Association - Journalism Opportunities Conference Job Fair	10/11/07-10/12/07	Diane Medina/Jose Mayorquin	Vice President of Diversity & Community Relations/Public Affairs Administrator
East Los Angeles Community College-Job Fair	10/25/2007	Jose Mayorquin	Public Affairs Administrator
University of Southern California-Career Fair	2/7/2008	Jose Mayorquin	Public Affairs Administrator
Imagen Foundation-Entertainment Industry Job Fair	2/9/2008	Diane Medina/Ruth House	Vice President of Diversity & Community Relations/Public Affairs Supervisor
COR Diversity Job Fair	2/23/2008	Diane Medina	Vice President of Diversity & Community Relations
Mosaic Diversity Career Fair	2/29/2008	Diane Medina	Vice President of Diversity & Community Relations
University of Southern California-Annenberg Career Connection	3/27/2007	Jose Mayorquin	Public Affairs Administrator
Fullerton College Job Fair	4/16/2008	Jose Mayorquin	Public Affairs Administrator

ATTACHMENT C

California State University Fullerton-Job Fair	4/23/2008	Jose Mayorquin	Public Affairs Administrator
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KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/07 to 7/10/08

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

First Name	Last Name	College	Start Date	End Date	Department
Elyse	Martin	Loyola Marymount University	5/22/07	8/16/07	Programming
Rosezina M.	Hill	Art Institute of Philadelphia	7/9/07	9/8/07	Early Morning News
Justin	LaCalamita	University of Colorado-Boulder	8/21/07	8/8/07	Assignment Desk
Jeni	Eckenrode	California State University, Fullerton	6/7/07	8/10/07	Public Affairs
Juan	Lou	University of Southern California	6/7/07	8/10/07	General News
Courtney	Miller	University of California, Santa Cruz	6/20/07	9/1/07	Evening News
Meilissa	Morrisette	California State University, Los Angeles	6/19/07	8/31/07	Assignment Desk
Yurby	Meza	University of California, Berkeley	5/21/07	9/15/07	Public Affairs
Brooke	Maltun	University of Southern California	6/21/07	9/1/07	Sports
Patrick	Becker	University of Southern California	6/15/07	8/20/07	Creative Services
Corinna	Wu	University of Southern California	6/8/07	8/10/07	Early Morning News
Katie	Boer	Biola University	6/1/07	8/30/07	Sports
Anna	Karapetyan	California State University, Los Angeles	7/5/07	9/10/07	Early Morning News
Tracey	Leong	Cal Poly Pomona	5/10/07	8/31/07	Evening News
Monica	De Leon	Florida State University	5/15/07	8/1/07	General News
Timothy	Slack	Biola University	5/29/07	7/20/07	Sports
Jonathan	Khamis	California State University, Fullerton	5/29/07	5/5/07	Sports
Paul	Marmaro	The George Washington University	5/30/07	8/25/07	Programming
Aily	Durlester	Franklin and Marhsall College	5/23/07	8/15/07	Entertainment
Bailey	Quist	California State University, Fullerton	5/29/07	8/15/07	Entertainment
Shaghaygh	Farsijani	California State University, Fullerton	5/31/07	8/1/07	Sports
Coronado	Romero	California State University, Long Beach	6/4/07	8/31/07	Sports
Fatima	Rahmatullah	California State University, Fullerton	5/30/07	8/10/07	General News
Stephanie	Brink	Azusa Pacific University	5/30/07	8/1/07	Assignment Desk
Kathryn	Lerner	University of Michigan	5/31/07	8/25/07	General News
April Marie	Valencia	California State University, Fullerton	6/6/07	8/15/07	General News
Andrew	Strom	Hobart College	5/29/07	8/10/07	Sports
Victoria	Rafanelli	Art Institute of California San Diego	6/18/07	9/1/07	Creative Services
Karina	Hernandez	Vanguard University	6/18/07	8/31/07	Programming

ATTACHMENT D

Joshua	Moser	University of Southern California	5/16/07	8/1/07	Sports
Yvonne	Leow	University of California, Los Angeles	9/22/07	12/5/07	General News
Sam	Hua	University of Southern California	9/14/07	12/15/07	Sports
Jesse Francisco	Blancarte	Los Angeles Valley College	9/4/07	12/20/07	Sports
Marissa	Kerby	Pepperdine University	8/29/07	12/15/07	Sports
Jonathan	Razelle	California State University Los Angeles	9/13/07	12/20/07	Sports
Christian	Meza	California State University, Northridge	9/12/07	12/20/07	Public Affairs
Elyse	Martin	Loyola Marymount University	5/22/07	8/16/07	Public Affairs
Christine L.	Hutt	California State University, Northridge	9/24/07	12/30/07	Evening News
Sharon	Hong	University of Southern California	9/28/07	12/21/07	Assignment Desk
Megan	Parry	University of California, Irvine	9/25/07	12/21/07	Assignment Desk
Kelly	Roberts	California State University, Northridge	10/4/07	12/21/07	Assignment Desk
Nikki	Westerlund	California State University, Long Beach	10/3/07	12/31/07	Assignment Desk
John	Kendell	College of the Canyons	9/26/07	12/21/07	Sports
Jordanne	Bradshaw	Azusa Pacific University	9/11/07	12/14/07	Evening News
Diana	Rodriguez	University California of Los Angeles	10/9/07	12/21/07	General News
Brook	Maltun	University of Southern California	9/6/07	12/21/07	General News
Mathew	Mendez	University of Southern California	8/21/07	12/15/07	General News
Elijah	Bey	California State University, Fullerton	9/13/07	12/28/07	General News
Germaine	Pena	California State University, Fullerton	9/11/07	12/13/07	Public Affairs
Joseph	LaFleur	Los Angeles Valley College	9/4/07	12/20/07	Programming
Jeff	Nakamura	Los Angeles Valley College	9/7/07	12/21/07	Programming
Chrystal	King	California State University, Northridge	9/4/07	12/21/07	Programming
Opheila D.	Young	University of Southern California	9/18/07	12/15/07	Early Morning News
Gloria	Lewis	California State University, Dominguez Hills	9/6/07	12/20/07	Early Morning News
Carmen	Wong	University of Southern California	9/26/07	12/31/07	Early Morning News
Amber	Matsumoto	California State University, Fullerton	10/21/07	12/21/07	Sports
Nancy	Chen	University of Southern California	2/1/08	5/15/08	Evening News
Josephine	Lee	Orange Coast College	2/12/08	5/15/08	Sports
Sharis	Delgadillo	Pasadena City College	1/15/08	2/28/08	Assignment Desk
Ashley	Johnson	California State University, Fullerton	2/12/08	6/1/08	Assignment Desk
Shayla D.	Warren	El Camino College	2/11/08	6/30/08	Assignment Desk
Gabriella V.	Rodriguez	Whittier College	2/7/08	5/13/08	Assignment Desk
Natasha Gene	Barragan	California State University, Northridge	2/4/08	5/23/08	Evening News
Destynee	Powell	University of Southern California	2/20/08	5/15/08	General News
Adela	Enriquez	California State University, Northridge	1/24/08	5/30/08	Assignment Desk

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Shonte	Shannon	California State University, Fullerton	1/17/08	5/23/08	General News
Jaclyn	Rickard	California State University, Northridge	1/30/08	5/15/08	Programming
Sharon	Hong	University of Southern California	1/16/08	5/15/08	General News
Keldine	Hull	Los Angeles Valley College	1/16/08	5/30/08	Programming
Emily	Medders	Pierce College	1/28/08	6/10/08	General News
Jason	Farhang	Santa Monica College	1/2/08	2/7/08	General News
Francisco	Cordova	California State University, Fullerton	1/24/08	5/1/08	Public Affairs
Ophelia	Young	University of California, Irvine	2/21/08	5/1/08	Early Morning News
David	Cordero	California State University, Long Beach	1/31/08	5/23/08	Programming
Ashley	Soukup	College of the Canyons	2/4/08	6/1/08	Programming
Chiara Ann	Sottile	University of California, Los Angeles	1/18/08	3/30/08	General News
Manuel	Enriquez Jr.	California State University, Long Beach	1/28/08	5/23/08	Early Morning News
Roxanna	Aguilar	California State University, Fullerton	1/21/08	5/16/08	Entertainment
James	Koh	University of Southern California	1/23/08	5/8/08	Sports
Emily	Harbert	Pennsylvania State University	6/16/08	8/15/08	Evening News
Ashely	Colburn	Colorado State University	6/2/08	8/15/08	General News
Aaron	Cornacchio	Pasadena City College	5/21/08	8/20/08	Sports
Leyla	Ahmad	California State University, Fullerton	6/16/08	8/15/08	Early Morning News
Ignacio	Rodriguez, Jr.	University of Redlands	6/3/08	8/21/08	Sports
Kim	Le	California State University, Fullerton	6/3/08	8/15/08	General News
Matthew	Landes	University of Southern California	5/19/08	8/22/08	Sports
Shaena Renae	Cushman	University of Colorado at Boulder	5/19/08	8/8/08	Entertainment
Nia	Wong	University of Sheffield/UC Irvine EAP	6/28/08	9/12/08	Assignment Desk
Odette	Zakarian	University of California, Irvine	6/24/08	9/15/08	Programming
Teresa Elizabeth	Moore	Loyola Marymount University	6/24/08	8/22/08	Assignment Desk
Lyseé	Mitri	University of Southern California	6/24/08	8/15/08	Online News
Jeffrey	Silverstein	University of California, Berkeley	7/1/08	8/20/08	Assignment Desk
Shane	Lee	California State University, Los Angeles	7/5/08	8/15/08	Sports
Aline Alexandra	Bakchasian	University of Minnesota	7/2/08	8/20/08	Assignment Desk
Lauren	Moore	Cal Poly San Luis Obispo	6/16/08	9/12/08	Evening News
Corbin	Ladeunesse	Syracuse University	5/20/08	8/12/08	Entertainment
Zachary	Snyder	Loyola Marymount University	5/23/08	8/22/08	Health
Justin	LaCalamita	University of Colorado at Boulder	6/4/08	8/1/08	Entertainment
Kevin	Williams	College of Santa Fe	6/2/08	8/15/08	Programming
Jason	Vogel	University of Southern California	5/28/08	8/21/08	Public Affairs
Jason W.	Tarr	Syracuse University	5/28/08	8/29/08	General News

ATTACHMENT D

Joseph E.	Buttitta	Moorpark Community College	6/16/08	8/30/08	Early Morning News
Crystal Nicole	Rachal	California State University, Northridge	6/4/08	9/1/08	Programming
Robert	Gomez	Mt. San Antonio College	3/29/08	6/14/08	Sports
Juan Carlos	Flores	University of California, Merced	6/25/08	8/15/08	Early Morning News
Dulce	Castellanos	California State University, Fullerton	5/22/08	8/21/08	General News
Sean	Goldfaden	University of Miami in Florida	6/2/08	8/1/08	Sales
Kathryn	Rowan	University of Colorado at Boulder	6/5/08	8/10/08	Sports
Anthony	Hankins II	California State University, Los Angeles	6/17/08	8/28/08	Sports

ATTACHMENT E

KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/1/07 to 7/10/08

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Event	Date	Station Personnel Who Participated	Title
California Chicano News Media Association-Resume & Interview Workshop	10/12/2007	Diane Medina	Vice President of Diversity & Community Relations
California Chicano News Media Association-Audition Tape Critique Workshop	10/12/2007	Ernie Thornton, Jr.	Assistant News Director
California Governor's Conference for Women	10/23/2007	Teresa Samaniego/Diane Medina/Denise Dador/Leslie Sykes	Director of Public Affairs/Vice President of Diversity & Community Relations/News Anchor/News Anchor
Latino Young Men's Conference-Career Workshop	11/17/2007	Sid Garcia	News Reporter
Adelante Mujer Latina-Career Workshop	4/16/2008	Diane Medina/Lisa Hernandez	Vice President of Diversity & Community Relations/News Anchor
Asian American Journalist Association Career Workshop	5/24/2008	Diane Medina/David Ono	Vice President of Diversity & Community Relations/News Anchor
Association of Latino Professionals in Finance & Accounting-Women's Career Mixer	6/8/2008	Diane Medina	Vice President of Diversity & Community Relations

ATTACHMENT F

KABC-TV LOS ANGELES - STUDENT CAREER DAY TOURS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/07 to 7/10/08

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Student Group	Date of Visit	Station Personnel Who Participated	Title
ABC Summer Interns	7/18/2007	Diane Medina	Vice President of Diversity & Community Relations
Bishop Amat High School	12/2/2007	Diane Medina	Vice President of Diversity & Community Relations
Moorpark College	1/17/2008	Diane Medina/Ernie Thornton, Jr./Danny Romero	Vice President of Diversity & Community Relations/Assistant News Director/Eyewitness News Weathercaster
Locke High School	3/5/2008	Diane Medina/Ernie Thornton, Jr./Teresa Samaniego/Jose Mayorquin	Vice President of Diversity & Community Relations/Assistant News Director/Director of Public Affairs/Public Affairs Administrator
UCLA Journalism Students	3/6/2008	Diane Medina	Vice President of Diversity & Community Relations
Saddleback College Students	4/16/2008	Diane Medina	Vice President of Diversity & Community Relations
California Asian American Student Intern Coalition	7/7/2008	David Ono/Mike Norman	News Anchor/Director of Safety, Contracts & Broadcast Services